

Statement of Qualifications

Environmental and social scientists advancing sustainable development

Hatfield was established in 1974 in North Vancouver, BC, Canada. Since then, Hatfield has expanded both domestically and internationally to support the delivery of services in key sectors. We now have offices in Vancouver, Terrace, Calgary, and Fort McMurray in Canada, as well as in Africa and Indonesia.

At Hatfield, we have always been **a fully independent, owner-operated company** focused on providing high-quality environmental and social consulting services. Our team of highly motivated and invested leaders are committed to client satisfaction and environmental sustainability. We bring a collaborative, client- and value-focused approach to our projects. Our ability to deliver our services locally using our network of offices throughout western Canada allows us to connect deeply to the people and communities in which we work with.

We are recognized for our **scientific expertise and experience** in aquatic and terrestrial ecology, water resources and hydrogeology, marine sciences, wildlife, social sciences, remote sensing, and environmental data analytics. Our multi-disciplinary teams provide clients with high-quality, tailored solutions to address **permitting, assessment, monitoring, and reporting requirements**, for clients in a variety of sectors including renewable energy, mining, transportation, linear infrastructure, ports and marine development, oil and gas, and forestry.

We support our clients' environmental and social objectives through decades of experience and a commitment to integrating technology and community needs.

Areas of Expertise

Water

- Fish and fish habitat
- Effects monitoring and ecotoxicology
- Hydrology/Hydrogeology
- Marine ecology
- Marine and coastal infrastructure
- Regulatory permitting

Land

- Environmental infrastructure development
- Vegetation and wetlands
- Forestry
- Wildlife
- Regulatory permitting

People

- Social science
- Indigenous engagement and stakeholder consultations
- Knowledge management
- Human-centered design

Technology

- AI and Computer Vision
- GIS and mapping
- Remote sensing
- Data analytics



Featured Experience



Within Canada, Hatfield provides environmental and social services for clients in the mining, oil & gas, renewable energy, marine, pulp & paper, forestry, transportation, and municipal infrastructure sectors.

Internationally, Hatfield works closely with development agencies, multi-lateral funding agencies, non-government organizations, and industry partners. The following projects demonstrate Hatfield's experience, and illustrate a range of project sizes, locations, sectors, and our role in innovative and creative science and technology development.

Marine

- Development of AI-based marine mammal detection systems using remote sensing imagery
- West Vancouver shoreline protection plan for habitat compensation monitoring
- Permitting and habitat offsetting for Seaspan shipyard expansion
- White Rock pier reconstruction and shoreline protection

Forestry

- Ecosystem Restoration monitoring tool for the Pioneer Earth Observation Applications for the Environment initiative
- Forest disturbance and restoration monitoring in Woodland Caribou ranges in Northeast BC
- Leaf area index modeling for water balance studies in Northern Alberta

Transportation

- Environmental assessment application for the Pattullo Bridge Replacement Project
- Environmental management for the Broadway Subway Project
- Environmental management of design and construction for the Sea to Sky Highway Improvement Project

International Development

- Forest Investment Program – community focused investments to address deforestation and forest degradation (ADB)
- Environmental assessment at Bien Hoa Airbase, Vietnam (USAID)
- Green Prosperity Project, program management consultant (PMC) (USAID)

Mining and Exploration

- Teck HVC 2040 Environmental Assessment
- Teck Coal Watershed Planning (several mines)
- Copper Mountain Mine habitat compensation, EEM and New Ingerbelle Expansion
- Silvertip Mine Permitting and environmental support
- Obed Mine tailings pond failure EEM

Oil and Gas

- Suncor McClelland Lake Wetland Complex hydrology/climate program
- EnviroData – software as a service environmental data management platform
- Environmental design and management support for Syncrude Mildred Lake extension

Pulp and Paper

- Environmental effects monitoring programs for most pulp mills in BC and Alberta
- Dioxin and furan monitoring programs in BC and Indonesia

Renewable Energy

- Environmental management for the John Hart Generating Station Replacement Project
- Environmental management for the Site C Generating Station & Spillway Civil Works Project
- Meikle Wind Energy Project – environmental management

Municipal and Regional Government

- Environmental protection plan and permitting for Second Narrows Water Supply Tunnel Project
- Environmental monitoring and permitting for North Shore Wastewater Treatment Plant
- Environmental assessment for the City of Surrey's Disaster Mitigation and Adaption Fund
- Management and implementation of Athabasca oil sands regional aquatics, climate, and hydrology monitoring program

At a Glance



Hatfield is well-known as a leader in the environmental services industry for consistently providing client-focused environmental and social consulting services supported by our strong and effective management systems. Our team is passionate and hard-working and focused on helping clients achieve positive environment, social, and economic project outcomes. We bring a tailored, client-centered approach to all of our projects, as evidenced by our longstanding clients and industry awards. We also strive to develop professional, trusted, and respectful relationships with all proponents, Indigenous communities, regulators, stakeholders, and contractors, and we pride ourselves on our corporate culture of strong ethics and social responsibility.

7

Offices

Our client base continues to grow with projects from new and returning clients. We are proud of the strong local presence we have developed in communities across Western Canada and internationally.

5000+

Projects Delivered

We deliver solutions for all types of projects across different fields and areas of expertise - from environmental management for construction projects to developing custom information management solutions.

50+

Years of Experience

We have grown sustainably, expanding our services and offices while maintaining our focus on quality and our clients. We still maintain our roots in North Vancouver, BC, and uphold the same values that got us started back in 1974.

250+

Team Members

Our staff are passionate about knowledge, data, and facts. We are collaborators, motivated by understanding our clients' needs and solving problems using our networks of contacts and local experience across Canada.

Awards

Canada's Top Small & Medium Employers Award 2022, 2024, 2025
Canada's Top 100 Employers

BC's Top Employers Award 2022 and 2024
Canada's Top 100 Employers

Best Employer Award 2024
North Vancouver Chamber of Commerce

Member's Choice Award 2024
Environmental Managers Association of BC

Planning Excellence Award 2020
Canadian Institute of Planners

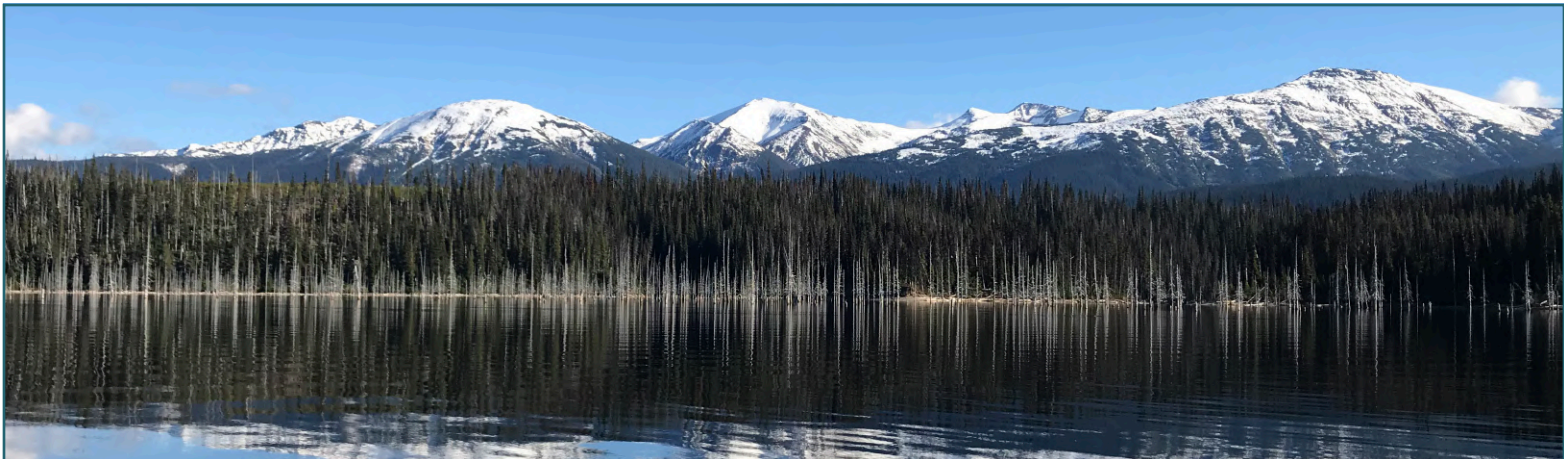
Business of Good Award 2020
BCBusiness

BC Regulatory Challenge Award 2018
Environmental Managers Association of BC

Deputy Minister's Award 2018
BC Ministry of Transportation and Infrastructure



Scan to view our leadership profiles



Health and Safety

Safety is Hatfield's number one priority during the planning and execution of all activities. We have a well-developed Occupational Health and Safety Management Program, as evidenced in audits under the ENFORM process for Provincial Certificates of Recognition (COR), and we currently have CORs in British Columbia and Alberta.

Indigenous Relations

Hatfield respects the rights, cultures, interests, and aspirations of Indigenous people. Our goal is to work collaboratively with local Indigenous communities to help improve project outcomes, and build individual and community capacity. As part of this goal, we seek to encourage greater engagement on the part of our employees and clients with Indigenous people. Specifically, Hatfield fosters understanding of the history and culture of Indigenous Peoples among our employees and contractors to help improve relationships with Indigenous communities.

Quality Management

We first achieved ISO9001 certification in 2008 and our quality management system is certified to the ISO9001:2015 standard.

Environmental and Corporate Social Responsibility

We strive to ensure that our activities have minimal impact on the environment, and support sustainable decisions and solutions in all areas of our business. We have established policies and designated committees that guide our commitment and actions in support of sustainability and corporate social responsibility. We also offer paid time-off: for staff to volunteer with causes they feel passionate about.

Office Locations

North Vancouver (Head Office)

200-850 Harbourside Drive
North Vancouver, BC
T: 604-926-3261

New Westminster

301-668 Carnarvon Street
T: 604-926-3261

Terrace

206-4716 Lazelle Avenue
T: 250-922-5188

Calgary

305-1228 Kensington Road NW
T: 403-351-0191

Fort McMurray

Suite A, 300 MacKenzie Boulevard
T: 780-743-4290

